

## **ABSTRAK**

ARTINA MAYUNITA. NIM 2019110116. Pengaruh Disiplin Kerja Terhadap Kinerja Karyawan *Department Food and Beverage* di Hotel 101 Urban Kelapa Gading Jakarta Utara. Dibawah Bimbingan: Ibu Kania Ratnasari,ST,MIB.

Penelitian ini bertujuan untuk menganalisis disiplin kerja karyawan *department food and beverage* di Hotel 101 Urban Kelapa Gading Jakarta Utara, menganalisis kinerja karyawan *department food and beverage* di Hotel 101 Urban Kelapa Gading Jakarta Utara, dan untuk menganalisis pengaruh disiplin kerja terhadap kinerja karyawan *department food and beverage* di Hotel 101 Urban Kelapa Gading Jakarta Utara. Pendekatan yang digunakan adalah pendekatan kuantitatif. Variabel dalam penelitian ini yaitu disiplin kerja (variabel bebas) dan kinerja karyawan (variabel terikat). Jenis data dalam penelitian ini adalah data primer dan sekunder. Data primer diperoleh melalui kuesioner yang dibagikan kepada pimpinan *department food and beverage* untuk menilai seluruh karyawan *department food and beverage* yang berjumlah 19 karyawan, sedangkan data sekunder diperoleh melalui data HRD di Hotel 101 Urban Kelapa Gading Jakarta Utara terkait dengan manajemen sumber daya.

Analisis data yang digunakan adalah analisis deskriptif kuantitatif, analisis regresi linear sederhana, uji t, dan uji determinasi. Berdasarkan hasil dari penelitian ini nilai disiplin kerja 3,77 (baik) dan kinerja karyawan 3,72 (baik) dapat disimpulkan bahwa variabel disiplin kerja berpengaruh terhadap kinerja karyawan sebesar 84,5% sedangkan sisanya 15,5% dipengaruhi dan dijelaskan oleh variabel lain yang tidak dimasukkan dalam penelitian ini.

Kata kunci: Disiplin Kerja, Kinerja Karyawan, *Food and Beverage*, Sumber Daya Manusia, Hotel 101 Urban Kelapa Gading Jakarta Utara.

## **ABSTRACT**

*ARTINA MAYUNITA. NIM 2019110116. The Influence of Work Discipline on Employee Performance in the Food and Beverage Department at Hotel 101 Urban Kelapa Gading, North Jakarta. Under Guidance: Mrs. Kania Ratnasari, ST, MIB.*

*This study aims to analyze the work discipline of food and beverage department employees at Hotel 101 Urban Kelapa Gading, North Jakarta, to analyze the performance of food and beverage department employees at Hotel 101 Urban Kelapa Gading, North Jakarta, and to analyze the effect of work discipline on the performance of food and beverage department employees. at Hotel 101 Urban Kelapa Gading, North Jakarta. The approach used is a quantitative approach. The variables in this study are work discipline (independent variable) and employee performance (dependent variable). The types of data in this study are primary and secondary data. Primary data was obtained through questionnaires distributed to the heads of the food and beverage department to assess all 19 employees of the food and beverage department, while secondary data was obtained through HRD data at Hotel 101 Urban Kelapa Gading, North Jakarta related to resource management.*

*Data analysis used is descriptive quantitative analysis, simple linear regression analysis, t test, and determination test. Based on the results of this study the value of work discipline is 3.77 (good) and employee performance is 3.72 (good) it can be concluded that the work discipline variable affects employee performance by 84.5% while the remaining 15.5% is influenced and explained by other variables which were not included in this study.*

*Keywords: Work Discipline, Employee Performance, Food and Beverage, Resources Human, Hotel 101 Urban Kelapa Gading, North Jakarta.*