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EXAMINE THE EFFECT OF GUEST SATISFACTION ON GUEST LOYALTY AT FOUR STAR HOTEL IN JAKARTA Levyda, levyda_mm@yahoo.co.id <mailto:levyda_mm@yahoo.co.id> Department of Management, Universitas Sahid, Jakarta, Indonesia Dwi Kartini, Department of Business and Management, Universitas Padjadjaran, Bandung, Indonesia FaisalAfiff Department of Business and Management, Universitas Padjadjaran, Bandung, Indonesia Popy Rufaidah Department of Business and Management, Universitas Padjadjaran, Bandung, Indonesia ABSTRACT Guest satisfaction and guest loyalty is key to the success of the hotel but there is no consensus on the definition and measurement of these concepts. For satisfaction, this study uses the affective and cognitive approach, as measured by 13 indicators.

For the concept of loyalty, attitudinal approach was used and measured with 4 indicators. The study was conducted on 357 guests staying in 7 four star hotels in Jakarta. The conceptual model was tested by using PLS. Although all valid and reliable indicators to predict satisfaction but cognitive indicators have the highest impact.

This study confirms previous research that guest satisfaction effect on guest loyalty. Managerial implication of this study is that the hotelier should give greater attention to those aspects of cognitive. Contribution of this study is on the

affective indicators according to the hotel setting. Keywords: guest satisfaction, loyalty, four star hotels, Jakarta 1.

Introduction Jakarta is very important for hotel businesses in Indonesia. 9.9 percent of hotels are in Jakarta. The number of hotels and hotel rooms increased significantly for ten years. However, the room occupancy rate of less than 60 percent. In conditions of over-supply, guests have higher bargaining position so that likely to be less loyal (Kandampully and Suhartanto, 2000).

In these circumstances, so that guest satisfaction is a top priority for hotels. On previous studies satisfaction suggest that satisfaction is cognitive and affective responses. Today more and more research that considers the satisfaction of cognitive and affective response.

The responses are very variety due to the variety of products, time and place, so the satisfaction study is needed in accordance with the hotel setting. The purpose of this study is to identify affective responses and cognitive, which reflects a four star hotel guest satisfaction. Guest satisfaction is important but does not always make loyal guests (Shoemaker & Lewis, 1999), so the effect of the guest satisfaction on guest loyalty , should be examine. This article is organized as follows.

First, review the concept of satisfaction and establishes definitions and operationalization of the concept of guest satisfaction. Second, review the concept definition and operationalization of the concept of guest loyalty. Next, describe the research findings and discuss the results. Last is limitations and suggestions for future research. 2.

Guest Satisfaction Satisfaction is an important concept in marketing because as antecedents of customer loyalty (Fornell, Johnson, Anderson, Cha, & Bryant, 1996; Caruna, 2000); patronage intention / repurchase intention (Cardozo, 1965; Dabholkar, Thrope, 1995; Anderson and Sullivan, 1993); intention to recommend the store to the other (Cardozo, 1965; Oliver & Swan, 1989; Dabholkar, Thrope, 1994), customer complaint (Fornell, Johnson, Anderson, Cha, & Bryant, 1996).

However, there is no agreement in the definition and measurement of customer satisfaction. At the beginning, satisfaction concept is considered as a cognitive assessment or affective assessment. Satisfaction as a cognitive assessment based on the expectation disconfirmation theory.

Satisfaction is defined as the ratio between expectations and performance (Oliver, 1980, Churchill and Surprenant, 1982, Spreng, MacKenzie, Olshavsky, 1996, Szymanski and Henard, 2001). Issues on cognitive models are factors that form consumer expectations. Consumer expectations may be based on norms, marketing communication, or the ideal standard of product.

Since satisfaction should be incorporated aspects of emotion (Westbrook, 1987), some studies using affective approach (Westbrook, 1987; Oliver and Westbrook, 1993). They examined the types of emotions that affect satisfaction, by using some theories of emotion such as DES which proposed by Izard (Westbrook, 1987; Oliver and Westbrook 1993), PDA from Mehrabian and Russell and PANAS proposed by Watson, Clark, and Tellegen.

Growing of the hedonic perspective in 1980-s as a complement to the traditional perspective on consumer behavior causing more and more researchers are using affective and cognitive approach to explain customer satisfaction (Cronnin, Brady, and Hult (2000); Yu and Dean, 2001; Burn and Neisner, 2006; Caro, Antonio and García, 2007; José Antonio Martínez García, 2007; Bosque and San Mart?n, 2008; Martin, O'Neill, Hubbard, and Palmer, 2008).

To understand the whole concept of customer satisfaction Liljander and Strandvik (1997) suggested to use a cognitive and affective approach, therefore this study used the approach. Guest satisfaction is an affective outcome because attachment between guests and hotels are relatively short (Dabhobkar, 1995). Satisfaction research using cognitive and affective approaches are still needed because the emotions felt by the customer at a different hotel in a shopping, in sport events, in tourist site or elsewhere.

With respect emotion theory, we assume the kinds of emotions expressed by Barsky and Nash (2002) is more appropriate for the hotel guests which measured by with 9 indicators namely feel comfortable, respected, relaxed, welcome, proud, practical, secure, fascinated, delight. Room rates of four star hotel s are relatively expensive so that guest satisfaction is also a cognitive outcome.

Cognitive satisfaction constructed based on the theory of disconfirmation thus reflected by comparing the expectations of the guest experience. Discussion also questioned whether the concept of satisfaction overall satisfaction measured or measured at each stage of the transaction (transaction specific). The average length of stay is relatively short, so satisfaction measured with an overall satisfaction.

Based on the arguments, guest **satisfaction is defined as** the outcome affective and cognitive evaluation and measured. 3. Guest Loyalty Study of loyalty can be approached in three ways namely behavioral approach, attitudinal approach, and a combination of both approaches (Lichtl?, and Plichon, 2008).

Attitudinal approach is more emphasis on the decision-making process and do not measure the results of such decisions while the actual purchase only behavioral approach emphasizes attention to measurable things (Bennett & Bove, 2002). Approach attitudinal loyalty is measured by commitment, intention to (re) purchase and customer attachment, while behavioral loyalty is measured by the proposition of purchases for a given brand or retention rate, purchase sequences, purchase probability, empirical RFM (recency, frequency, monetary value) (Lichtl?, and Plichon, et al). This research uses attitudinal approach.

The reason is the duration of use of the hotel services is relatively short and the frequency of use of hotel services is relatively low. Another reason is that customers who are loyal to one of the 4 star hotels in Jakarta, they will not stay again (repeat purchase) when they are no longer visit to Jakarta.

Based on studies conducted by William & Soutar (2009), Tam (2004) and Yang & Peterson, (2004), guest loyalty is measured by four indicators namely I really want to stay at this hotel again, I prefer at this hotel than other hotels, I would recommend this hotel, I'll tell you good things about this hotel. Previous studies concluded **that customer satisfaction has** positive **effect on customer loyalty** (Cronin, Brady, Hult, 2000).

Based on these studies, the hypothesis **of this study is** that guest satisfaction has positive effect on guest loyalty. 4. Methodology of the investigation The questionnaire was designed **based on the results of the** literature review. Instruments **to measure guest satisfaction** are 13 statements and instruments to measure guest loyalty is 4 statement.

The scale of measurement used in each statement is the Agung Six Point Likert Scale (Agung, 2011). Agung Six Point Likert Scale can classify the answers to the two groups of answers expressly so easy to draw conclusions. The field survey was conducted in April 2013 to September 2013 in seven four-star hotels in Jakarta. This study used purposive sampling.

Primary data that can be used are 357. The data be processed by using Partial Least Square (PLS) with the help of software XLSTAT 2011. 5. Finding and discussion Variable of guest satisfaction that reflected by 13 indicators. Loading factor of each indicator is more than 0.7 (Chin,1998). T-value of each indicator is also greater than the t-table. **It can be concluded** that all indicators are valid indicator as a measurement of guest satisfaction.

Construct validity **measured by average variance extracted** (AVE). AVE **should be higher than** 0.5(Hair, Hult, Ringle, Sarstedt, 2014). The results showed that guest satisfaction as a valid construct. Composite reliability must be is more than 0.6 to 0.7 (Hair, Hult, Ringle, Sarstedt, 2014). Composite reliability of guest satisfaction is relatively high so it is reliable. Table 1.

Indicator	Loading Factor	R2	Variance Error	T-value	T-table	Conclusion
feel comfortable	0.847	0.718	0.282	52.096	1.649	Valid
feel respected	0.818	0.669	0.331	38.560	1.649	Valid
feel relaxed	0.820	0.672	0.328	34.409	1.649	Valid
feel welcome	0.789	0.623	0.377	29.666	1.649	Valid
feel proud	0.727	0.528	0.472	22.513	1.649	Valid
feel practical	0.791	0.626	0.374	32.371	1.649	Valid
feel secure	0.833	0.693	0.307	49.255	1.649	Valid
feel fascinated	0.679	0.461	0.539	20.047	1.649	Valid
feel delighted	0.788	0.620	0.380	31.442	1.649	Valid
Overall I am satisfied to stay at this hotel	0.804	0.647	0.353	37.553	1.649	Valid
Staying at this hotels was the right decision	0.816	0.666	0.334	38.040	1.649	Valid
My experience at this hotel as I expected	0.868	0.754	0.246	54.089	1.649	Valid
No complaints during staying at this hotel	0.795	0.631	0.369	30.491	1.649	Valid
Average Variance Extracted	0.958	63.147	1.649	Valid	Composite Reliability	0.639
15.662	1.649	Reliable	Loading factor of guest satisfaction indicators is higher than 0.5 (Straub in Urbah & Ahlemann, 2010).			

It indicated that all the indicators reflect the guests' satisfaction. Affective indicators as important as cognitive indicators in reflecting guest satisfaction. So it is recommended that both be used **to measure guest satisfaction.** **The results of this study** differ from **Yu and Dean (2001)** that in education, aspects of emotion is better to predict customer satisfaction than cognitive aspects.

The **results of this study is** the same with, Burns & Neisner (2006) in which the cognitive aspects determine customer satisfaction in retail settings. Although **the study did not** examine differences in the influence of affective aspects / emotional and cognitive aspects of the satisfaction, but from the loading factors can be concluded that both have the same role. In the hospitality business is usually more emphasis affective aspects such as comfort and pleasure.

The results of this study, cognitive aspects have an important role to predict satisfaction. Hotelier should improve marketing communications that guests expectations are not excessive, hold the promise to consumers and execute standards and procedures strictly. Test results indicated that all indicators of guest loyalty are valid. Construct of guest loyalty are valid and reliable. All indicators can reflect guest loyalty.

Table 2. **Validity and Reliability of** Guest Loyalty Indicators Loading Factor R2
 Variance Error t-value t-table Conclusion
 Want to staying again at this hotel 0.870
 0.757 0.243 58.466 1.649 Valid
 Prefer this hotel than others 0.849 0.721 0.279
 36.278 1.649 Valid **Would recommend this hotel** 0.895 0.800 0.200 72.774 1.649
 Valid
 Will tell positive things about this hotel 0.803 0.645 0.355 31.435 1.649 Valid
 Average Variance Extracted 0.916 42.889 1.649 Valid
 Composite Reliability 0.731
 20.171 1.649 Reliable
 By using the Student t test, the results show t - value is higher than t table so it is concluded that guest satisfaction effect on guest loyalty.

Coefficient of determination (R2 value) show how big the effect. R2 value is 0.623 that means that effect guest satisfaction is quite high on guest loyalty. 6.

Limitations and suggestions for future research. Limitations of this study are only using the confirmation method. A research should be preceded by the method of exploration, especially the exploration of emotions guests in the hotel setting.

Exploratory studies can be conducted by qualitative research using data available in the guest comments hotel web or online distributors web. This study does not separate cognitive and affective satisfaction in two variables, that can not be recognized which is the most powerful to predict satisfaction, satisfaction and cognitive influences on affective satisfaction or vice versa.

For further research suggested that examines guest satisfaction in five star or three star hotel, to see if there are differences in the strongest indicators that predict satisfaction. Research satisfaction with cognitive and affective approach can also be done at the guests who stay for business and for leisure.

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